 

**Meeting Notice:**

**February 9, 2017**

**Flathead Valley Chapter of**

**Society for Human Resource Management**

**We are looking forward to seeing you at our upcoming meeting!**

**RSVP required. Please RSVP** **by *Tuesday, January 10th***

**Kalispell** Attendees, please RSVP to our Programs Chair, Ronda Wakefield,

at [Ronda.Wakefield@Nomadgcs.com](mailto:Ronda.Wakefield@Nomadgcs.com)

**Libby** Attendees, please RSVP to our Libby Representative, Bonnie Cheyney,

at [b.cheyney@kootenaivalleyheadstart.org](mailto:b.cheyney@kootenaivalleyheadstart.org)

Date: **Thursday, February 9, 2017**

Program:  **Cost Containment Strategies for Self-Funded Employers**

Presenter: **Becky Byrne**

Time: **11:30 a.m. to 1:00 p.m.** Lunch will be served at 11:30 and our general meeting will start at 11:45 a.m.

Place: **FVCC, Arts & Technology Building Room 139**, 777 Grandview Dr., Kalispell, MT 59901

**ALSO VIA SATELLITE AT FVCC Libby Campus –** 223 Commerce Way, Libby, MT 59923

Lunch: **MEMBER: No charge for members.**

NON-MEMBER KALISPELL: No charge for First Time Guest.

$26 for program & lunch for non-members.

NON-MEMBER LIBBY: No charge for First Time Guest.

$15 for program & lunch for non-members.

FEBRUARY’S SHRM Luncheon is Sponsored by:

***LC Staffing***

Note: Non-members who RSVP for lunch and are unable to attend will still be billed.

**Program Description:** Becky will go over the following three key areas: **Employee Health:** Health Improvement, Engagement, Accountability, Provider strategies, Low vs. Consistent Performers, Carrot and Stick Blend and Results. **Consumerism:** Health plan design, Education and Incentives. **Cost of Care:** Transparency; Chronic Condition Engagement, Outcomes, Incentives; Direct Provider Contracting, ELAP, Others; Pharmacy – Specialty; Pre and Post Claim Negotiation; Telemedicine and Pre and post Retiree Solutions and Education.

**Learning Objectives:** Basic Self-Funding Terms, Stop Loss Insurance – What is it and how does it work, Administrative Services, Self-Funding Advantages and Disadvantages, Employer Role and Responsibilities, Cost Containment, Savings and Associated Risks, Next Steps for an Employer.

**Presenter Information:** **Becky Byrne** joined the legacy companies of PayneWest Insurance in February of 2000. Becky has 25 years’ experience in the Employee Benefits Industry.

Becky is a licensed insurance consultant. She works closely with her clients designing a three to five year benefit strategy incorporating revenue goals, employee health and productivity, benefit designs that support choice, multi-media education direct to the consumer and incentives that drive change and engagement. She has the privilege of working for medium to large employers throughout Montana**,** Washington and Wyoming**.**Becky frequently speaks on behalf of associations and local Chambers on subjects related to reform, wellness and successful benefit strategies.

Becky’s career and consultative work involves the design, implementation and service of self-funded and fully insured medical, dental, vision, life, disability, long term care, FMLA and Leave Management outsourcing and supplemental plans. Becky focuses on maximizing the total benefit spend through a comprehensive client analysis. Her team of experts create a total benefit approach through analysis of the past, the population, the culture and the company’s future business goals and revenue. Becky worked several years in the disability field and in the care management arena for a large medical carrier. Both experiences lend to the overall review and recommendations that she provides to her clients.

**We encourage Flathead Valley Chapter members to bring guests to our monthly meetings to experience firsthand, the benefit of SHRM.**

***Don’t forget to bring CASH!***

***Support the SHRM Foundation and yourself — buy “Split the Pot” tickets!* *YOU could win money!***

**Visit our website at** [**http://flathead.shrm.org/**](http://flathead.shrm.org/) **for more information about our upcoming events and legislative updates!**

**Connect with other members online in our LinkedIn Group:**

<http://www.linkedin.com/groups/SHRM-Flathead-Valley-Kalispell-Montana-4286381>



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