



Meeting Notice: March 14, 2013

Flathead Valley Chapter of Society for Human Resource Management

We are looking forward to seeing you at our upcoming meeting!

RSVP required. Please RSVP by **NOON on Monday, March 11** to our Treasurer, Ronda Gress, at ronda@completerestorationllc.com. Please advise if you wish to order lunch or not when you RSVP.

Date: **Thursday, March 14, 2013**

Program: **The Advantages of Hiring People with Different Abilities**

Presenter: **Michael Beers**, Transitions Coordinator at Summit Independent Living Center

Time: **11:30 a.m. to 1:00 p.m.** **NOTE OUR MEETING TIME: Lunch will be served at 11:30 and our general meeting will start at 11:45 a.m.**

Place: **Hilton Garden Inn**, 1840 US Hwy 93 South, Kalispell

Lunch: **No charge for members.** \$24 for program & lunch for non-members.
Note: If you RSVP a lunch request and are unable to attend, you will still be billed for the lunch.

Program Description: Michael Beers will discuss the culture & history of people with all different types of disabilities, stereotypes about people with disabilities, and the advantages of hiring people with different abilities. Michael will cover how individuals with disabilities are capable of performing the same job duties as others, but may do those tasks differently and will discuss how to best work with individuals with disabilities. He will also present on assistance with pay and tax incentive programs for businesses that hire individuals with disabilities.

Presenter Information: Michael Beers grew up in Montana with his mother, three sisters, their dogs, and a disability. He won the 2005 Norman G. Brooks comedy competition at the Hollywood Improv and the 2003 Brickwall amateur comedy competition in Spokane, WA. In addition to comedic performances, Michael presents on leadership, disability history and culture, and disability advocacy. Michael is the Transitions Coordinator at Summit Independent Living Center in Missoula, Montana, conducting assessments of homes and workplaces for disability accommodations. He has been a delegate and staff at the Montana Youth Leadership Forum since 2001 and was appointed to the President's Task Force on Employment of Adults with Disabilities Youth Advisory Council in 2001. Michael is also a former President of the Alliance for Disability and Students of the University of Montana (ADSUM), a student disability rights group (2003-2005), and is currently on the Board for the Associated Programs for Rural Independent Living.

We encourage Flathead Valley Chapter members to bring guests to our monthly meetings to experience first hand, the benefit of SHRM. Members who bring guests will have an opportunity to win a lunch redeemable at a future meeting.

Support the SHRM Foundation and yourself — buy "Split the Pot" tickets! YOU could win money and/or lunch!

Visit our website at <http://flathead.shrm.org/> for more information about our chapter and upcoming events!

We would also like to invite you to join our LinkedIn group:

http://www.linkedin.com/groups/SHRM-Flathead-Valley-Kalispell-Montana-4286381?trk=myg_ugrp_ovr.

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