**Flathead Valley Chapter SHRM**

**Board Meeting**

October 2, 2014

Meeting was called to order at 4:00 p.m. on October 2, 2014 in the PayneWest conference room.

Present: Rebecca Timis, Joyce Dickson, Ronda Gress, Jodi Smith, Roberta Diegel, Peggy Young and Fabienne Nitopi.

Minutes: There was a motion to approve the September minutes as written; a second was made and all approved.

Treasurers Report: There was balance issue with both August and September reports, to be corrected, reviewed and approval pended for next meeting.

Other Business:

* **Membership**- As of the Board Meeting, there are a total of 105 members.
* **Certification**- Study group still meeting, there was discussion regarding the $500 scholarship to be awarded to two recipients at $250/each. Deadline for applications is 10/31/14 for board vote at November meeting.
* **Communication**-Announcement for HR award to be sent to all members, deadline for nominations is 10/31/14 for board vote at November meeting.
* **College Relations**- Resume Café November 5, same and prior format. Job Fair April 15, 2015.
* **Diversity**- Roberta shared that she went to training in Missoula where Montech, a division of University of Montana, gave a talk about Accommodations in the Workplace. They gave a great presentation on accommodations that are available to try for free. This might be a great idea for a program at our SHRM meetings in the future. If anyone would like to have them come speak to their group, Roberta would be happy to contact them. The spring Job Fair will be held April 16, 2015.
* **Foundation**- Looking for biz prize for Holiday Social. Will decide on Menu selections at the next board meeting. Roberta will also send out announcement to local business regarding nominations for the HR Award.
* **Workforce Readiness-** JC has relocated to Dillon, no longer in HR related role. Table to next meeting on his continued service on the board.
* **Legislative**- Peggy announced Montana’s minimum wage increases to $8.05/hr effective 1/1/15
* **Programs**- Fabienne reported 30 had already RSVP’d for Jim Nys’s October program. November’s presentation from Nxgen owner Giuseppe Caltabiano is “Dynamics for Healthy Business - Focus on Core Values”. Working on programs for Jan and Feb 2015. May have presenter that may require travel reimbursement or program stipend for around $100 - $150, topics cover Teambuilding, Leadership. Roberta suggested Human Rights presenter for program. Fabienne and Roberta are following to help secure programs/presenters for early 2015.

Old Business:

* Holiday Party Prizes
* HR Award
* 2015 BOD Ballot
* Shape

New Business:

* HR Professionals Week – October 6th. Motion was approved to recognize board members and all chapter members at the October 9th chapter meeting - $10 budget per board member, $1 pr chapter member.

The meeting was adjourned at 5:00 p.m. The next Board Meeting will be held on Thursday, November 6th, 2014, at 4 p.m. at the PayneWest conference room.