**Flathead Valley Chapter SHRM**

**Board Meeting**

December 4, 2014

Meeting was called to order at 4:10 p.m. on December 4, 2014 in the PayneWest conference room.

Present: Amanda Hawley, Jodi Smith, Ronda Gress, Roberta Diegel, Nikki Demars, Maria Gilman, Lauren Becchetti, Rebecca Timis, Jessica Pierson, Cindy Carpenter, Cheryl Keller.

For 2015, the Board positions will be as follows:

**President**- Ronda Gress

**President Elect**- Amanda Hawley

**VP of Programs**- Jessica Pierson

**VP of Membership**- Nikki Demars

**Secretary**- Cindy Carpenter

**Treasurer**- Maria Gilman

**Certification Director**- Lauren Becchetti

**Diversity Director**- Jodi Smith

**College Relations**- Karen Darrow

**Communications**- Peggy Young

**Workforce Readiness Director**- Roberta Diegel

**Legislative Director**- Joyce Dickson

**Foundation Director**- Cheryl Keller

Minutes: SHRM Nation will be changed to SHRM National on November’s minutes. There was a motion to approve the minutes as written; a second was made, and all approved.

Treasurers Report: The Board was not able to approve the Treasurer’s reports that were provided as Joyce was not present to answer any questions and there was no budget to compare the numbers too. Maria will contact Joyce to get up to date on the current status of the finances and prepare to take over for the 2015 year.

Chair Reports:

* **Membership**- Nikki reported that she had been working on an internal audit of our members to see how many are SHRM National members.
* **Certification**- Lauren will be announcing the winners of the PHR/SPHR scholarship at the Holiday Luncheon. For the new SHRM Certification, the Board will need to decide if we will be supporting both certifications. Ronda did set the chapter up to be a Preferred Provider. The chapter will receive $20 per person for those who switch over to the new SHRM certification. More to come after January 5th.
* **Communication**- Rebecca sent out the Holiday Luncheon RSVP and she will be connecting with Peggy to prepare to take over for 2015.
* **College Relations**- Jodi shared that a subcommittee had gotten together and came up with the Human Resource Survival Series. The subcommittee rethought the partnership between the Chapter and decided rather than a revenue sharing activity, the benefit would be that it is a SHRM Chapter activity. The Board clarified that the chapter is looking to get these classes certified and these classes would be going to print on December 15th. Jodi then wanted to know what the group thought would be useful when pulling information for a Salary Survey; the group thought it would be helpful to pull what was pulled last time the survey was done, for an easy comparison.
* **Diversity**- No report.
* **Foundation**- Amanda reported that the gift baskets were coming together. The meal for the Holiday Luncheon was taken care of and ready to go. She had also emailed the nominees for the Excellence in HR Award, and has ordered the award.
* **Workforce Readiness-** No report.
* **Legislative**- No report.
* **Programs**- No report.

New Business:

* Holiday Party Agenda- Amanda will be announcing the Excellence in HR award winner; Lauren will announce the PHR/SPHR scholarship award winners.
* January Meeting- the first meeting of the year is usually longer. Ronda will send out an email for suggestions on where to have the meeting and on what day.

The meeting was adjourned at 5:04 p.m. The date and time of the next Board Meeting will be determined via email.