

**Flathead Valley Chapter SHRM  
Board Meeting  
January 8, 2015**

Meeting was called to order by President, Ronda Gress at 11:00 a.m. at the Red Lion Hotel.

Present: Ronda Gress, Maria Gilman, Karen Darrow, Jodi Smith, Jessica Pierson, Lauren Becchetti, Nikki Demars, Peggy Young, Roberta Diegel, Cindy Carpenter and Cheryl Keller.

Minutes: Minutes were not reviewed. They will be done at February Board meeting.

Treasurer's Report: Maria had provided the Treasurer's report in advance of the meeting for review. Upon motion by Roberta Diegel, seconded by Peggy Young, the report was approved.

Chair Reports:

- **Membership** - We currently have 78 members registered for 2015. Good number since we are just beginning the year. There was discussion about Nikki attending the Legislative/Leadership conference in Helena.
- **College Relations** – No news to report
- **Certification** – Lauren asked about the purchasing the new Learning System. If we have interest this spring by our members to test for certification, she will pursue a request with the Board to allocate budget dollars for this purpose.
- **Diversity** – No news to report.
- **Programs** – Discussion was had regarding certifying our programs with HRCI for the PHR/SPHR recertification and the SHRM-CP or SHRM-SCP certification. Our chapter will continue to do both for the time being.
- **Workforce Readiness** – No news to report
- **Foundation** – No news to report
- **Legislative** – No report
- **Communications** – Peggy will be doing a newsletter for our Chapter going forward. Items such as legislative updates, Board member news, Board member profiles are planned as part of the content.

New Business:

- Amanda Hawley will be ordering name badges for the Board for 2015.
- Ronda requested our Chapter pay for half the National dues for two of our new Board members. Upon motion by Cindy Carpenter, seconded by Maria Gilman, the request was approved.
- Items that will be discussed at the Strategic Planning Board meeting will include paid memberships for the local chapter for Board members; and other like initiatives. Ronda has some suggestions and ideas for Board review that came out of her trip to D.C.
- Our Strategic Planning Board Meeting will be held January 15<sup>th</sup> at the Hilton Garden Inn, beginning at 5:30.

Our meeting was adjourned at 11:35 a.m.

Respectfully submitted,

Cindy Carpenter, Chapter Secretary