

**Flathead Valley Chapter SHRM
Board Meeting
February 5, 2015**

Meeting was called to order by President, Ronda Gress at the Nomad GCS offices at 4:00 p.m.

Present: Ronda Gress, Maria Skonord, Lauren Becchetti, Jodi Smith, Jessica Pierson, Nikki Demars, Peggy Young, Maureen Bryan, Joyce Dickson, Amanda Hawley and Cindy Carpenter.

Minutes: Upon motion by Maria, seconded by Amanda, the minutes of the January 8, 2015 and the January 15, 2015 Board meetings were approved.

Treasurer's Report: Maria provided the Treasurer's report and budget. The budget items were discussed. Upon motion by Jodi, seconded by Peggy, the report and the budget for 2015 were approved.

Chair Reports:

- **Membership** - We currently have 89 members registered for 2015. Ronda will request a "members at large" list for Nikki. There could be opportunity to increase membership in our chapter.
- **College Relations** – Jodi provided updates for Karen. There may be a Resume Café in March. Discussion was had regarding certification for that activity.
- **Certification** – It was noted our chapter receives a monetary allocation for each member who is HRCI certified and becomes SHRM-CP or SHRM-SCP certified.
- **Diversity** – Jodi provided a number of ideas for diversity programs.
- **Programs** – A number of programs are already booked for 2015. A suggestion was made to ask one of the instructors doing the FVCC HR class if they would like to present to our Chapter. Doing a presentation on certification was also discussed.
- **Workforce Readiness** – Reminder of the April 15 job fair. Discussion was had on a Dress for Success activity.
- **Foundation** – No news to report.
- **Legislative** – Joyce reviewed the legislative report she had provided for the State Council meeting.
- **Communications** – Peggy discussed the newsletter and possible topics.

Old Business:

- Ronda reported our chapter SHAPE form has been submitted.
- A reminder was provided on the State Conference dates which are May 6, 7, and 8, 2015.
- Amanda reported on the ordering of name badges for the Board. We have found a vendor who can produce them quickly and at a reasonable price, so they will be ordered now.

New Business:

- Ronda asked each Board member to familiarize themselves with the SHAPE plan and review throughout the year so final submission will be easily accomplished with full information.
- Amanda reminded Board members of the webinars available regarding Board positions. These are helpful for new Board members to understand the responsibilities of the position they hold.

Our meeting was adjourned at 5:10 p.m.

Respectfully submitted,

Cindy Carpenter, Chapter Secretary