

**Flathead Valley Chapter SHRM
Board Meeting
March 5, 2015**

The Chapter Meeting was called to order by President, Ronda Gress, at the Nomad GCS offices at 4:00 p.m.

Present: Ronda Gress, Maria Skonord, Jodi Smith, Nikki Demars, Peggy Young, Karen Darrow, Roberta Diegel, Amanda Hawley and Cindy Carpenter.

Minutes: Upon motion by Roberta, seconded by Peggy, the minutes of the February 5, 2015 Board meeting were approved.

Treasurer's Report: Maria provided the Treasurer's report and budget. Upon motion by Roberta, seconded by Karen, the report was approved.

Chair Reports:

- **Membership** - We currently have 100 members registered for 2015. This is compared to 115 members at the end of 2014. Nikki received the "members at large" list to compare with our current membership.
- **College Relations** – Karen reminded the Board of the upcoming Job Fair on April 16 from 3-7 p.m. Karen noted there will be an Employer Hospitality room and asked if our chapter would be interested in sponsoring the room. Upon motion by Maria and seconded by Nikki, the \$300 sponsorship was approved.
- **Certification** – No updates at this time as the class is waiting to receive the study materials ordered.
- **Diversity** – Jodi noted FVCC has 8 people signed up for the HR survival series. She spoke about the upcoming Veteran's Resume Café.
- **Programs** – No updates to report.
- **Workforce Readiness** – Several items mentioned as reminders to include Job Fair and Veteran's Resume Café. Roberta reported on the resume review for the Future Leaders of Tomorrow group. Several SHRM members attended. Tentatively planning a fall seminar facilitated by Wendy Sampson.
- **Foundation** – No news to report.
- **Legislative** – Discussion was had about the Legislative session and a bill was mentioned which might be of interest to the group regarding OSHA regulations.
- **Communications** – FV SHRM now has a Facebook page. Peggy is working on our newsletter and on the website to update.

Old Business:

- A reminder was provided on the State Conference dates which are May 6, 7, and 8, 2015. Our chapter along with the Bozeman chapter is responsible for the Grand Prize.
- Name badges arrived and were handed out.
- Ronda reminded each chair to review the Shape plan to keep track of items that are applicable. This will make our submission at year-end much easier to complete.
- Discussion was had regarding the venue of our chapter meetings.

New Business:

- There was discussion regarding our lunch meetings and opening them up to be sponsored. The sponsorship would cost a nominal fee which would be beneficial to our budget and allow for members or other community businesses to introduce themselves to our group. This is being done in other chapters as a way to network and offset luncheon fees. The discussion was tabled until our April Board meeting.

Our meeting adjourned at 5:00 p.m.

Respectfully submitted,

Cindy Carpenter, Chapter Secretary