

Flathead Valley Chapter SHRM
Board Meeting for Strategic Planning
January 15, 2015

The meeting was called to order at 5:40 p.m. at the Hilton Garden Inn Blue Canyon Meeting room.

Present: Ronda Gress, Peggy Young Maureen Bryan, Lauren Becchetti, Amanda Hawley, Cindy Carpenter, Cheryl Keller, Maria Gilman, Jessica Pierson, Joyce Dickson, and Jodi Smith.

Minutes: Minutes for the January 8, 2015 meeting and this meeting will be presented at the February Board meeting for approval.

Treasurer's Report: There was not a new report to review since the January 8th meeting; however, Maria will bring the recommended budget changes to the February Board meeting for final approval.

Chair Reports: President Gress requested each Board member provide a chair update along with a quick review of their job description and note any updates or changes.

Certification: Lauren noted 1 person has expressed interest in a study group for this year.

Communications: Peggy is working on a newsletter that will go out around the 20th of January. Some of the ideas she has to expand communications include adding brochures, placing an ad in the Flathead Business Journal, adding a subscribe button on the website and obtaining a list of National members who are not Chapter members.

Diversity: Jodi would like to have feedback on topics of interest. One suggestion she has is the General Poverty Workshop. The group liked this idea.

Workforce Readiness: Roberta had no additional report. There was general discussion about visiting the area schools.

Foundation: Cheryl talked about the Holiday Social and suggested this year a committee be created to assist with the Social.

Legislative: Joyce will provide a legislative update to Peggy for the newsletters when appropriate. One suggestion was to reach out to community such as city and county for current valley issues that might be of interest to the membership. The use of SHRM National as a resource for topics was also suggested.

Programs: Jessica discussed ideas for programs and a few suggestions were presented such as the use of internships. There was discussion about changing the food and possibly the location. There will be no meetings held in May or July.

Past President: Maureen had no updates for this meeting.

President Elect: Amanda will be ordering name badges for the volunteers without the position so they can be reused each year.

Membership: No report from chair, however a number of ideas about increasing membership were discussed. Noted in the Communications report was the idea of contacting National members who are not local Chapter members.

College Relations: No report

New Business:

- President Gress discussed her trip to Washington D.C. and how she would like this year to be one focused on the volunteers and how to incent them for their volunteer efforts. One suggestion would be to support the local membership dues for volunteers.
- As a result of the discussion around giving back to volunteers and to membership, the Board approved a motion by Cindy Carpenter and seconded by Maria Gilman, to allocate \$600 to be offered to members who wish to attend the State SHRM conference in Billings this May. The allocation would offered at \$120 to 5 members on a first come-first serve basis.
- President Gress recommended the SHAPE report should be completed by the Past President in future years, beginning in 2017.
- Bylaws were reviewed by the Board and there were no recommended changes.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Cindy Carpenter, Chapter Secretary