



Meeting Notice: August 9th, 2018



We look forward to seeing you at our upcoming meeting!

We encourage Flathead Valley Chapter members to bring guests to our monthly meetings to experience firsthand, the benefits of SHRM and networking with our amazing local members.

RSVP required by **Tuesday, August 7th (midnight)**

Programs & Services Chair, Shandi Boydston: <https://www.surveymonkey.com/r/FVSHRM080918>

Date: **Thursday, August 9th, 2018**

Program: **Change Made Easy**

Presenter: **Steve Weber**

Time: **11:30 a.m. to 1:00 p.m.**

Lunch will be served at 11:30 and our general meeting starts at Noon

Place: **FVCC, Arts & Technology Building Room 139**

777 Grandview Dr., Kalispell, MT 59901

FVCC Libby Campus (via Satellite)

223 Commerce Way, Libby, MT 59923

Lunch: **MEMBER: No charge**

NON-MEMBER KALISPELL: No charge for First Time Guest
\$24 for program & lunch for non-members

NON-MEMBER LIBBY: No charge for First Time Guest
\$15 for program & lunch for non-members

Note: Non-members who RSVP for lunch and are unable to attend will still be billed.

SHRM LUNCHEON IS
SPONSORED BY:



**BlueCross BlueShield
of Montana**

Program Description: How does an organization continue to evolve and grow when most employees fear change? This presentation is designed to educate HR professionals about change management, and how to help employees think about change as easy, normal, and routine. Employers struggle to find balance between employee stability and continuous creative disruption. Employees need to feel safe - While businesses need to constantly be reinventing themselves. Change is made easy when change is built into the culture of organization.

Steve believes every single person who lives their life with Gumption will not only accept change - but actively seek change and thrive with change. What is Gumption? Gumption is both kindness and personal responsibility for your thoughts, actions, and interactions with other.

Included in this presentation:

- ✓ The 3 Principles of Gumption
- ✓ What it means to Function with Gumption
- ✓ Creating a culture of change
- ✓ How the 3 most important life lessons from the movie Forrest Gump all promote continuous change

The story of Forrest Gump is a story of continuous, joyful change. Forrest progresses from one life chapter to another throughout the movie. He takes advantage of opportunities (i.e. the feather), he makes good choices (i.e. the chocolate box), and his movement from life chapter to life chapter to life journey (i.e. the running shoe) all show a man embracing change. While his circumstances always changed, his moral compass held steady.

Creating a work environment with a steady compass allows your employees to not only feel secure with change - but thrive with change.

Life is like a box of chocolates, you get to choose the life you want. Work environments are like a box of chocolates, you get to create a dynamic environment where both the business and each individual employee continuously embrace change and succeed.

Presenter Information: Feathers are like opportunities. They seemingly appear out of thin air. For more than 10 years, Steve Weber was told he looked like that famous actor. In 1994, a little more than 3 months after the movie first appeared in theaters across America, Steve was Forrest Gump for Halloween. Less than 2 years later, another feather - or opportunity - landed at Steve's feet. Bubba Gump Shrimp was opening as a brand new themed restaurant. Steve picked up the feather and the rest is history. Today he works with organizations holding multi-day conferences that want a better overall experience for their attendees. He proactively engages individuals both from the platform and in the hallways. Steve creates participation. His ability to improv creates fun and provides event continuity. Steve lives his life with Gumption and encourages everyone to pick up the feathers in their own lives.

Steve's message of personal responsibility – which he calls Gumption – dovetails with your organization's message of change. This provides attendees an unforgettable call to action. Using the 3 principles of Gumption gives participants a clear understanding of why they need to change. His Function with Gumption action plan arms attendees with an action plan on how to change.

Gumption starts with a way of being. That way of being leads to action. That action produces desired results. Function with Gumption!

Steve's keynote presentation combines the principles of Gumption, the life lessons from the movie Forrest Gump, and stories from his own life. The goal is to motivate individuals to implement change and create their own gump-like lives.

Learn more about Steve at: <http://speakinggump.com/>

Who should attend? HR Professionals, Managers/Supervisors, Trainers, Executives, Business Owners

Don't forget to bring CASH!

Support the SHRM Foundation and yourself — buy "Split the Pot" tickets! YOU could win money!

Visit our website at <http://flathead.shrm.org/> for more information about our upcoming events and legislative updates!

Connect with other members online in our LinkedIn Group:

<http://www.linkedin.com/groups/SHRM-Flathead-Valley-Kalispell-Montana-4286381>



**The use of the SHRM Preferred Provider seal is not an endorsement by SHRM of the quality of the program. It means that this program has met the SHRM criteria to be pre-approved for recertification credit.*



**The use of the HRCI Pre-Approved seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.*