**Flathead Valley Chapter SHRM**

**Board Meeting**

**October 1, 2015**

The Chapter meeting was called to order by President, Ronda Wakefield, at the Nomad GCS, Inc. office at 4:00 p.m.

Present: Ronda Wakefield, Amanda Hawley, Joann Kizer, Jodi Smith, Maria Skonord, Cindy Carpenter, Lauren Stoll, Nikki DeMars, Karen Darrow, Cheryl Keller and Maureen Bryan.

Minutes: Upon motion by Maria, seconded by Joann, the minutes of the September meeting were approved.

Treasurer’s Report: There was discussion about the amount budgeted for SHRM Foundation, which is currently $500. The Chapter would have to increase the budget to be eligible for the Platinum award. After discussion, the budget will remain at $500. Upon motion by Ronda, seconded by Lauren, the report was approved.

Chair Reports:

* Membership – We currently have 126 members.
* Programs – 13 attendees completed program evaluations at the last meeting. Suggestion was made to have two food lines available and it was mentioned the room was cold. Joann is working on the program line up for 2016 and has interest from Blu Santee, Keith Brown and Nan Russell.
* Certification – Lauren discussed the challenges this year as testing was different for SHRM vs. HRCI. Not having any previous experience with the SHRM test made it difficult to assist those in the study group. Lauren discussed the three scholarships agreed to by the Chapter and noted at this time, we had only one application. She will check with other participants in the study group to see if they plan to test.
* Communications – no report
* College Relations – Reminder of the Resume Café at FVCC on November 4th. A sign-up sheet will be offered at the next meeting. Expecting approximately 90 students so looking for 12 interviewers to work the 11-1 shift with lunch available afterwards
* Diversity - No new updates to report**.**
* Foundation – see report under Old Business regarding Holiday Socia**l**
* Workforce Readiness – No updates to report.
* Legislative **–** Joyce is deferring her report as Jim Nys is our guest speaker at the October meeting.

Old Business:

* Holiday Social - Cheryl confirmed five donations so far. At the next committee meeting, the menu will be confirmed. The recommendation for attendance is to allow non-members to attend, as long as they pay for lunch.
* Maureen reviewed the roster of nominees for the 2016 Board membership. It will be presented at the October meeting to the membership.
* State Conference for May 2016: Discussion was had regarding various options and the Board liked the idea of a cruise on Flathead Lake if possible. That suggestion will be followed up on. Another suggestion was to get additional sponsors within the valley if needed to offset expenses.
* Excellence in HR Award: Cheryl provided an example of the new nomination award. We will keep our name as decided by the Chapter previously. We followed state requirements in that a nominee must be a chapter member. The form will be sent to the membership and we will ask Roberta to send it to her contact list.
* HR Professionals Week – Ronda is handling this.
* Volunteers’ Leader Summit – Amanda has made her reservations to attend.

New Business:

* Some ideas that came as a result of a survey for SHRM leaders were shared with the group. They include:
  + Consider free chapter membership for Board members
  + Consider lifetime membership for Past Presidents
* More discussion will follow on these ideas at future meetings.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Cindy Carpenter, Chapter Secretary