Flathead Valley Chapter SHRM

Board Meeting

September 5th, 2013

Meeting was called to order at 4:05 p.m. on September 5th, 2013 in the LC Staffing conference room.

Present: Maria Gilman, Lauren Becchetti, Malissa Campbell, Amanda Hawley, Ronda Gress, Peggy Young, Deanna Lisle, Jodi Smith, Roberta Diegel, Jaime Braden and Rebecca Timis.

Minutes: There was a motion to approve the June minutes as written; a second was made and all approved.

Treasurers Report: Ronda informed the group that the SHRM computer is currently running Quickbooks 2009. Budgeting for either a new computer or an upgrade to quickbooks may be necessary for 2014. Ronda will price out options. Due to computer difficulties, final numbers were not updated. The beginning balance was $7,512.26 with an ending balance of approximately $7,317.51. At this time we are still gaining membership, with an average guest rate of about 3 per meeting. There was no motion to approve the treasurers report at this meeting; will wait until Ronda is able to finalize numbers. \*Idea to be discussed at December meeting- Free membership or prize for person who brings the most guests.

Other Business:

* **Membership**- The chapter is now at 91 members, which is close to where the group was last year. Peggy informed the group that two people have chosen to drop their SHRM National membership.
* **Certification**- Deanna had sent out information on the fall study group at the last chapter meeting, and will send out an additional email blast. No one applied for the scholarship.
* **Communication**- The group agreed that Peggy’s Affordable Care Act webinars could be displayed on the website for members to view.
* **College Relations**- Jodi provided the group with a Resume Café handout for review. The Resume Café will take place some time between the end of October to the beginning of November. Jodi is looking for ways in which they could gain more employer participation; a total of 12 volunteers will be needed.
* **Diversity**- Job Service will be hosting a number of siminars, including another Advanced Resume class in November; everyone really enjoyed the additional imput from the HR Volunteers. There will also be a class geared towards veterans the first week of October. Job Service will be partnering with FVCC for next spring’s Job Fair. The more employers they have the better.
* **Workforce Readiness**-Amanda will continue to keep intouch with her contact at LASER school.
* **Foundation**- Amanda shared that the chapter received $12 from split the pot. For the September meeting, the board thought it would be a good idea to try something new. Peggy offered to have a gift for members to “bid” on, instead of doing split the pot.
* **Legislative**- Everyone seems to be interpreting the ACA differently. EEO and Vets100- AAP plan metrics will be changing. More to come.
* **Programs**- Maria has set up the January 2014 meeting, but nothing further. We will continue to target individuals for our open board positions.
* **SHAPE**- Maureen will not be able to attend the leadership conference, so the chapter will be sending Maria instead.
* **Succession Planning**- Rebecca will include bios for each candidate on the ballet for 2014. Please let her know if you wish to continue on in your position.

New Business:

* Excellence in HR Award- to be discussed at next board meeting and get nominations in.
* State Council- The State Council needs volunteers. It does count toward PHR credit, and it is only four meetings a year. If you are not able to attend in person, you are able to call in.
  + We will be responsible for vendors and sponsors for the 2014 conference in Bozeman.

The meeting was adjourned at 5:05 p.m. The next Board Meeting will be held on Thursday, October 3rd, 2013, at 4 p.m. in the LC Staffing conference room.