

Flathead Valley Chapter SHRM  
Board Meeting  
July 9, 2015

The Chapter Meeting was called to order by President, Ronda Wakefield, at FVCC, Room 206 at 10:30 a.m.

Present: Joann Kizer, Joyce Bellwood, Jodi Smith, Karen Darrow, Roberta Diegel, Maureen Bryan, Cindy Carpenter, Cheryl Keller, Ronda Wakefield, Lauren Stoll and Peggy Young.

Minutes: Upon motion by Roberta, seconded by Lauren, the minutes of the June 4, 2015 meeting were approved.

Treasurer's Report: There are three checks to be issued today for the conference scholarships. There was a question about the training budget, so approval will be held until the next meeting as our treasurer was unable to be present for this Board meeting.

Chair Reports:

- **Membership** – Our chapter currently has 122 members.
- **College Relations** – FVCC will be hosting a resume café November 4.
- **Certification** – Lauren reported there is a meeting today for a group interested in studying for the test. It looks like Thursday evenings will be the meeting night. It was also noted Pam Zimmerman recently received her PHR.
- **Programs** – Jim Nys will be in Kalispell on August 20 for his NFIB sponsored program. Joann will contact to see how our chapter may become a sponsor. Joann has found a speaker on the transgender topic for our 2016 program schedule.
- **Communications** – Reminder from Peggy to send all newsworthy items to her for posting on our website or in our newsletter. This includes HR openings.
- **Workforce Readiness** - Roberta spoke about the resume writing class which was part of an FVCC college writing class.
- **Diversity** – Jodi asked the Board for approval to send a survey to the Chapter membership to determine how well FVCC is meeting employer needs. The response may also provide the chapter to identify what topics are of interest to the membership for future presentations. FVCC's fall schedule of HR related classes was shared.
- **Foundation** – the volunteers for the Holiday social are Roberta, Cindy and Peggy.
- **Lunch sponsorships** – Peggy reported our first luncheon sponsor is today and it is Blue Cross Blue Shield. Amanda will be facilitating future sponsors.
- **Legislative** – Joyce identified two topics to be aware of. First is the upcoming salaried worker changes which may affect businesses in identifying who will be considered exempt or non-exempt. She shared a recent story on a company employee who wanted to smoke marijuana while on break time.

Old Business:

- State Conference Scholarship Winners were Joyce Bellwood, Layla Riffle and Laura.

- There was discussion on the future guidelines for qualifications. One suggestion is to limit it to those applicants whose employers can't support monetarily. Another suggestion was to break it down by fully funded applicants, partially funded applicants or applicants with no employer funding. It was also suggested the application form should be redone. Last suggestion was to incorporate the scholarship responsibility as part of the certification chair.

New Business:

- The fall workshop presented by Jim Nys will be August 20. The chapter would be interested in providing some sponsorship to this workshop. Joann will look into it and get back to the group.

Respectfully submitted:

Cindy Carpenter, Chapter Secretary